CLS

Christian Living Services

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

and Nondiscrimination Statement: Discrimination is Against the Law

Christian Living Services complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Christian Living Services does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Christian Living Services:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
    > Qualified sign language interpreters
    > Written information in other formats (large print, audio, accessible electronic formats,
       other formats)
- Provides free language services to people whose primary language is not English, such as:
    > Qualified interpreters
    > Information written in other languages

If you need these services, contact Kim Motter
If you believe that Christian Living Services has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Kim Motter – Corporate Compliance Officer, 2100 Raybrook, Suite #203, Grand Rapids, MI 49546, Phone: 616-956-9440, Fax: 616-954-1520, kim.motter@christianlivingservices.org.

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Kim Motter – Corporate Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.